Carving your niche future in Singapore: Employment & Residence

Despite having a relatively low unemployment rate of 2%, employers in Singapore are finding it challenging to fill up some positions due to talent shortages. While many job-seekers are willing to take up a new career path, there seems to be a disparity in skills matched and the employer-employee expectations, among many other culprits.

Getting the right employee only translates to half of the battle won. Having said that, if you happen to be hiring a non-resident employee, the next challenge goes into securing the valid work pass. We could possibly imagine the amount of vexation you may have to go through as an employer and likewise, for your future employees, especially so when these passes are denied. Though the process of application seems pretty straightforward, having your work pass approved is a completely different matter.

It has dawned upon us that such application goes beyond mere form-filling. We believe that everyone deserves an equal opportunity to work and reside in Singapore whether it is a fresh or renewal case. Before applying for your work pass, we assess
the feasibility of your application and provide the necessary advices in order to strengthen your application. By tapping on some instruments such as personalized cover letter and appeal letter (upon work pass rejection), we work on your case with high level of attention and commitment so as to increase your chance of approval.

Biz Vision Executive Search Pte Ltd | Paving Success Inspiring Talents
Fix your appointment at enquiry@bizvisiongroup.com
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1. Assessment
Our team of professionals will evaluate the feasibility of your case and identify ways to strengthen the application.

2. Application
Upon consolidation of all relevant information, we will proceed to prepare a typewritten form to ensure that your application remains professional and legible.
Upon your final review, we will submit your application.

3. Follow-up
We will follow up with the relevant government bodies on your application status and update you accordingly.

4. Appeal
If your application is unsuccessful, we will draft a personalized appeal letter to illustrate your strength and ability to contribute to Singapore.

Employment Pass

Though there is no fixed formula that guarantees a successful Employment Pass Application, it is important that you get the application correct the first time. Aside from filling up the right content, other factors such as company structure, academic qualification and salary do play a part in determining the success of your application.

As non-resident employees, it may appear downright disheartening to note that their employers have given up on their hiring decision when the Employment Pass application gets rejected.

At Biz Vision Executive Search (BVES),

Permanent Resident & Citizenship

In 2014, the Singapore Permanent Resident Population accounts for 0.53 million of the total population of 5.47 million. As a permanent resident, not only are you entitled to many benefits and privileges such as education and healthcare subsidies, but also a public housing ownership eligibility. Purchase of HDB resale flat, among many other benefits, is just the tip of the iceberg as you embark on becoming a part of the Singaporean society. To top it up, you may also sponsor your parents to live with you and your family using a long-term social visit pass that is renewable every 5 years.
we help clients draft a customized Appeal Letter to assist in their appeal cases. Using the Ministry of Manpower (MOM) iSubmit web portal, we will submit a comprehensive Appeal Letter highlighting the various ways of your contributions and long-term commitments in Singapore so as to make your case stand out among the rest. iSubmit also proves to be more versatile as it allows larger file size submission of any documents without having the need to request for an authorization letter from the employer or company to access the portal unlike the EP Online Portal. This is especially useful when you are applying or appealing on your own.

Last but not the least, regardless of the rejection reasons given by the MOM, we remain optimistic and practical in our approach while striving to devise the next effective plan in securing your professional and residential opportunities in Singapore.

Similar to the Employment Pass application, we will perform a pre-assessment on your eligibility before we shortlist and consolidate all the required documents for submission. On top of it, our dedicated team will prepare a personalized Cover Letter to increase your chance of approval before we submit it together with the prepared Form 4A during the assigned e-appointment date. In approximately 6 months or longer, the PR Application outcome will be released during which we would advise if there is a need to write a personalized Appeal Letter.

If you have already been a Singapore PR for at least 2 years, you will be able to apply for a Singapore citizenship. Our approach goes beyond knowing what to submit but we place an emphasis in knowing how to submit so as to make your application more outstanding.

**Why are personalized Cover and Appeal Letter important?**

Since EP Application does not include a face-to-face interview, a personalized Cover Letter provides a good quick summary of your background, allowing the MOM to understand your application better. This also allows the MOM to pick up all the key important elements in order to give a better and more refined impression of yourself.

**Global Investor Programme**

Global Investor Programme (GIP) is a comprehensive project spearheaded by the Contact Singapore, which helps foreigners in obtaining a Permanent Resident (PR) status by starting a business or investing in Singapore. To elaborate, BVES assists high net worth foreigners by assessing their GIP Applicant eligibility for a potential
investment or business options of S$2.5million & above for a period of five years.

CLICK HERE for more information

**GIP’s key criteria include:**

**Option A**
 Invest in a new business start-up or existing business in approved industries. 3 year detailed business plan with projected employment and business spending in Singapore is required.

**Option B**
 Invest in a GIP fund that invests in Singapore-based companies.